

Grace Celebration Lutheran Church



# STRATEGIC PLAN

2023





## MISSION

Go and make disciples, in Cordova and beyond!

## BIBLICAL DIRECTIVE

“For by grace you have been saved through faith...For we are God’s workmanship, created in Christ Jesus to do good works...” (Ephesians 2:8-10)

## CORE VALUES

### **Heritage**

We honor our Lutheran heritage to reach out in love to those in need recognizing no one is outside of God’s mercy.

### **Service**

We commit ourselves to the total well-being of those who place their trust in us.

### **Integrity**

We hold as a sacred trust each life we touch. We honor our promises and act ethically in all we do. We dedicate ourselves to excellence in all we do.

### **Dignity**

We respect and honor the uniqueness of all God’s children.

### **Stewardship**

We celebrate that all gifts are entrusted by God. We dedicate ourselves to being good stewards of these gifts.



**Vision:** Grace is a disciple-making church that visibly demonstrates the Heart of God in the church and in the community. We train and multiply leaders, and collaborate with partners until the whole world knows our Savior.

## Executive Summary

2022 was a crucial time for our church as we emerged from the pandemic ready to engage people in our community with the Great Commission and the Great Commandment. New additions to our staff and leadership team helped energize mission delivery and additional partnerships were either enhanced (e.g. YMCA, Food Bank, etc.) or begun (e.g. AA, prayer ministry, Methodtadamadness concerts, Holy Smokers, etc.).

The 2023 Ministry Plan points toward a bright future for Grace Celebration Lutheran Church. We are moving forward by the power of the Holy Spirit into a number of new ministry arenas, as well as strengthening traditional ministries.

God is gracious to enable us to be his ambassadors for proclaiming the Gospel through our church (2 Corinthians 5:19-20). The success of our mission in 2023 requires strong congregational engagement across many areas and, by God's grace, we are confident this will happen. We are grateful for the support and love our church has given to the staff, the community, and to each other.



## Ministry Needs

These are the identified ministry needs of our church and the community.

*YMCA Partnership*

*Children & Youth*

*Spanish Speaking Ministries*

*Senior Ministry*

*Discipleship Groups & Training*

*Community Engagement*

*Campus Improvements & Long-Range Planning*

## Ministry Goals and Objectives

From the identified ministry needs, these are the goals and objectives for 2023.

### ***Enhance YMCA Partnership***

Objective 1: Recruit a team of members/volunteers to assist with YMCA activities & events. Objective 2: Conduct quarterly teacher appreciation days, monthly outreach activities/events, and weekly chapel and class readings.



### ***Expand Children & Youth Ministries***

Objective 1: Expand Sunday School and staffing.

Objective 2: Provide child care (ages newborn to 4) during Sunday School & worship.

Objective 3: Develop a comprehensive plan for discipling children & youth.

Objective 4: Explore the possibility of weekend daycare.

Objective 5: Conduct kids church during Sunday services twice a month and periodic kids messages as part of the worship service.

### ***Meet the ministry needs of out Spanish speaking community & church***

Objective 1: Provide Spanish translation service during worship.

Objective 2: Establish an English Second Language (ESL) course for Spanish speakers.

### ***Develop Senior ministry***

Objective 1: Begin a Discipleship Group and/or church service at a Retirement or Assisted Living facility.

Objective 2: Conduct Estate Planning Seminar.

Objective 3: Provide a week-day Bible Study for retirees.

### ***Expand Discipleship Groups and Trainings***

Objective 1: Multiply the number of Discipleship Groups and continue to train disciples who make disciples.

Objective 2: Incorporate topics that connect the lost & unchurched and encourage and build up the saved to increase our love of Christ and community, through pertinent and engaging sermon & bible study series.

Objective 3: In partnership with TCN, conduct a Discipleship Conference that will inspire and train our congregation, as well as local and national pastors and lay leaders.

Objective 4: Partner with Apostolic Ministry (Methodtoda madness music) to expand youth mentoring and discipleship through concerts and activities on our campus.



***Engage the Community by addressing felt needs, such as addiction, poverty, hunger, etc***

Objective 1: Conduct regular Feed the Hungry events in partnership with other ministries.

Objective 2: Leverage digital platforms, such as Gloo and He Gets Us, to connect with our community and introduce people to Jesus and our church.

Objective 3: Continue to partner with the Mid-South Food Bank and AA and look for other opportunities to connect with those who are suffering physically, spiritually, and emotionally.

***Develop a Plan for Campus Improvements & Long-term Growth***

Objective 1: Identify items for immediate and long-range campus improvements.

Objective 2: Conduct a Capital stewardship campaign.

Objective 3: Establish a Task Force for Strategic Planning to identify targets for growth over the next 5-10 years.

# MINISTRY WHEEL FOR GRACE CELEBRATION



# **Grace Celebration Commitee Chairs**

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# NOTES

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